

Mail Handlers (RSC M) Schedule

Full-Time Annual Basic Rates

Effective November 20, 2021 (PP 25-2021)

RSC M (NPMHU)

M																	
GRADE	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
4	43,500	48,378	54,517	57,419	61,690	62,032	62,383	62,723	63,073	63,418	63,772	64,111	64,461	64,806	65,154	65,497	65,846
5	45,222	50,107	56,665	59,645	62,528	62,901	63,279	63,642	64,019	64,396	64,766	65,137	65,506	65,883	66,259	66,624	66,998
6	51,943	58,945	60,486	63,436	63,838	64,247	64,649	65,055	65,463	65,863	66,269	66,677	67,081	67,484	67,884	68,293	
Part-Time Flexible Employees - Hourly Basic Rates																	
4	21.75	24.19	27.26	28.71	30.85	31.02	31.19	31.36	31.54	31.71	31.89	32.06	32.23	32.40	32.58	32.75	32.92
5	22.61	25.05	28.33	29.82	31.26	31.45	31.64	31.82	32.01	32.20	32.38	32.57	32.75	32.94	33.13	33.31	33.50
6	25.97	29.47	30.24	31.72	31.92	32.12	32.32	32.53	32.73	32.93	33.13	33.34	33.54	33.74	33.94	34.15	
Part-Time Regular Employees - Hourly Basic Rates																	
4	20.91	23.26	26.21	27.61	29.66	29.82	29.99	30.16	30.32	30.49	30.66	30.82	30.99	31.16	31.32	31.49	31.66
5	21.74	24.09	27.24	28.68	30.06	30.24	30.42	30.60	30.78	30.96	31.14	31.32	31.49	31.67	31.86	32.03	32.21
6	24.97	28.34	29.08	30.50	30.69	30.89	31.08	31.28	31.47	31.66	31.86	32.06	32.25	32.44	32.64	32.83	
Step Increase Waiting Periods (In Weeks)																	
Steps (From-To)	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	
Grades 4 - 5	88	88	88	44	44	44	44	44	44	44	34	34	26	26	24	24	
Grade 6		96	96	44	44	44	44	44	44	44	34	34	26	26	24	24	

NOTE: This schedule reflects a 1.8% general increase effective November 20, 2021 (PP 25-2021).

**Salary Schedule for career employees with a career appointment date prior to February 15, 2013.*

Full-Time Annual Basic Rates

Effective November 20, 2021 (PP 25-2021)

RSC M7 (NPMHU)*

M																		
GRADE	BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
4	37,819	39,470	41,116	42,766	44,413	46,064	47,712	49,363	51,010	52,658	54,305	55,953	57,602	59,252	60,900	62,548	64,199	65,846
5	39,410	41,034	42,657	44,280	45,902	47,526	49,147	50,772	52,392	54,016	55,637	57,262	58,883	60,507	62,131	63,754	65,375	66,998
Part-Time Flexible Employees - Hourly Basic Rates																		
4	18.91	19.74	20.56	21.38	22.21	23.03	23.86	24.68	25.51	26.33	27.15	27.98	28.80	29.63	30.45	31.27	32.10	32.92
5	19.71	20.52	21.33	22.14	22.95	23.76	24.57	25.39	26.20	27.01	27.82	28.63	29.44	30.25	31.07	31.88	32.69	33.50
Part-Time Regular Employees - Hourly Basic Rates																		
4	18.18	18.98	19.77	20.56	21.35	22.15	22.94	23.73	24.52	25.32	26.11	26.90	27.69	28.49	29.28	30.07	30.86	31.66
5	18.95	19.73	20.51	21.29	22.07	22.85	23.63	24.41	25.19	25.97	26.75	27.53	28.31	29.09	29.87	30.65	31.43	32.21
Step Increase Waiting Periods (In Weeks)																		
Steps (From-To)	BB-AA	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	
Grades 4 - 5	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	

NOTE: This schedule reflects a 1.8% general increase effective November 20, 2021 (PP 25-2021).

**Salary Schedule for career employees with a career appointment date on or after to February 15, 2013.*

National Postal Mail Handlers Union (NPMHU)

Mail Handler Assistant (MHA) Schedule

Hourly Rates

Effective November 20, 2021 (PP 25-2021)

RSC M4 (NPMHU)

MHA Grade	A
4	17.32
5	18.25

NOTE: This schedule reflects a 2.8% general and wage increase.